



CREATIVE TECHNO COLLEGE, ANGUL

ICC

VISION

“Is to foster a safe, respectful & inclusive educational environment. The aim is to create a campus culture that actively prevents sexual harassment, promotes gender equality, ensures that all complaints are addresses promptly, fairly & confidentially.”

The ICC is composed of:

- A presiding officer who is a women faculty member.
- At least one non-teaching staff member.
- Student representative as applicable.
- A representative from an NGO or an individual familiar with issues of Sexual Harassment.
- At least two faculty members committed to gender equality.
- At least one Counsellor.

Functions of ICC:

- Receiving Complaints
- Investigation
- Redressal
- Maintaining Confidentiality
- Awareness Programs / Training
- Policy Development
- Support Service
- Record Keeping
- Advisory Role
- Collaboration and Networking
- Monitoring Compliance
- Evaluation

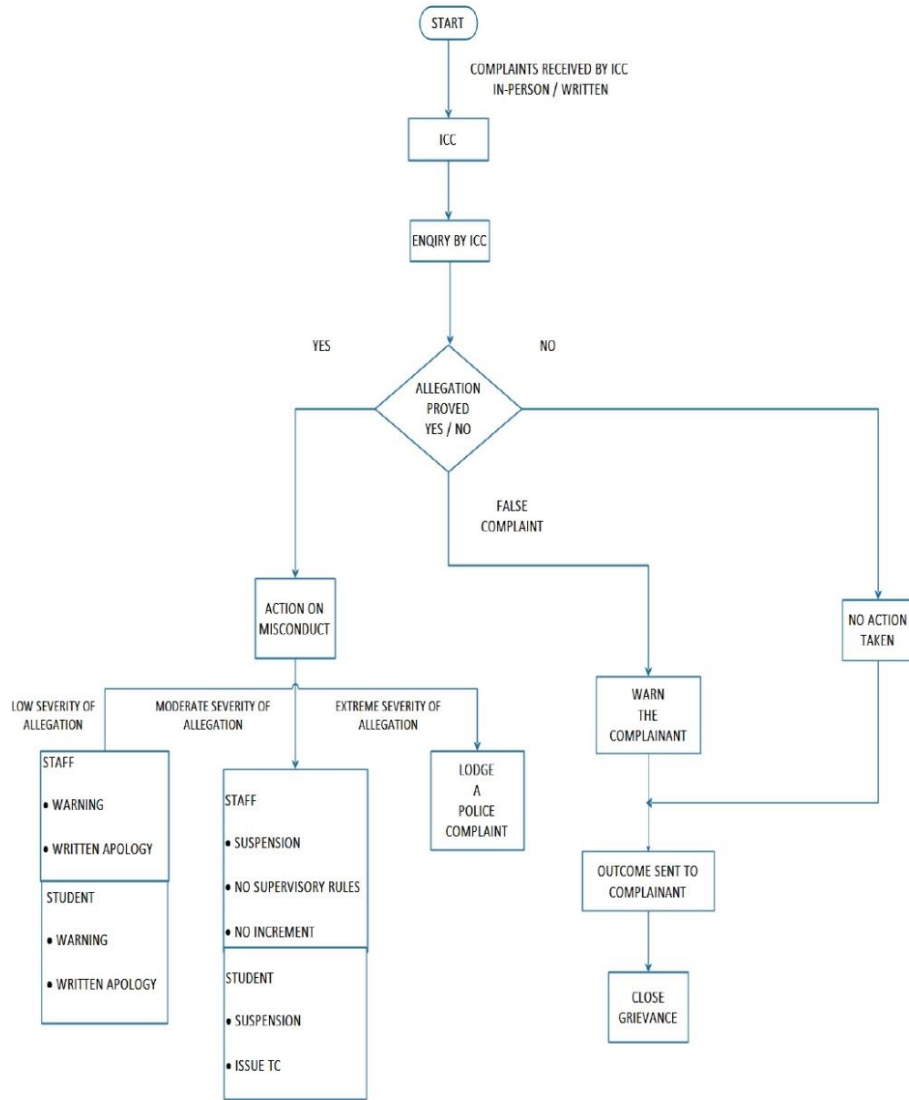
- Complaint should be received online/offline.
Online – in google form/e-mail/Microsoft forms
Offline – with form.
- Duration may be vary depending on the Problem.
- Also, students must aware about the action of false complain. (so, they can't take advantage)
- Equal emphasis to both male & female.
- For major issue legal action should be taken.
- Priority for Counselling.
- Sometimes miscommunication also happens, so that should be consider also.
- Actions for problem creator – suspension for a week, also monetary penalty & meeting with parents.



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Flowchart:

MECHANISM OF REDRESSAL TOWARDS ICC GRIEVANCES





CREATIVE TECHNO COLLEGE, ANGUL

Name of Members (Currently)

1. Mrs. Linaj Pattanaik
2. Ms. Nibedita Patra
3. Ms. Pravati Pradhan
4. Ms. Neha Solanki
5. Mr. Gyanendra Sahoo (Chairman)
6. Mr. Manoj Das (Dean Academic)
7. Legal Advisor (Advocate)
8. Mr. Krishnasis Mishra (Principal)
9. Ms. Monika Sahu

Student Members:

1. Ipsita Sahoo – BBA – V – 03BBA2215
2. Abhilipsha Pradhan – BCA – V – 03BCA2226
3. Gurudeba Sahoo – BCA – V – 03BCA2206